

Are you a **Land Surveyor Project Manager** that excels working in a culture with professional development opportunities, values an excellent work life balance and giving back to your community? Are you looking to be the next industry leader for a growing company, with a culture that works hard, collaborates well together, feels valued and has fun while doing so? If so, we welcome you to be an employee owner of Haley Ward, one of the Best Places to Work in Maine AND as an added benefit, we are offering you a **\$5,000 signing bonus!**

Haley Ward is looking for a Land Surveyor Project Manager in Maine, to work out of our Bangor, Maine (preferred), Lewiston or Saco office. Collaborating with clients, the Land Surveyor Project Manager will plan, organize, and coordinate the activities of projects to best accomplish the successful completion of projects, while leading a growing team.

Join our team and Haley Ward will provide you:

- **\$5,000 sign on bonus!!**
- Competitive salary
- Employee Stock Ownership Plan (ESOP)
- Competitive Health, Dental, and Vision insurance plans, or a monthly paid stipend if you have insurance elsewhere
- Generous company matched 401(k) with a Roth provision
- Paid Time Off (PTO)
- Eleven (11) paid holidays, including the last week of the year
- Company paid Life insurance
- Company paid short and long-term disability insurance
- Flexible Spending Accounts, and Health Savings Accounts
- Health Reimbursement Arrangements
- A Culture that provides work-life balance, professional development and is community driven
- And much more

What you can expect to be doing:

- Professionally lead a team to ensure that each project is managed effectively to meet client expectations, delivered on time and on budget.
- Establish project proposals including budget, scope of work, time, and estimated manpower and oversee to completion and update as conditions change throughout project execution.
- Work closely with internal personnel to ensure fulfillment of contract requirements.
- Communicate regularly with clients on all project updates, including scope of work changes, project schedule and budget impacts, and get necessary client approval before authorizing or performing such work.

- Serves as a mentor and Supervisor (as assigned) for junior and mid-level staff, while overseeing and managing multiple projects at one time.

What you will need to succeed:

- Registration as a Professional Land Surveyor
- Bachelor's degree in Surveying Engineering or equivalent work experience.
- Ten years of project management and surveying experience is preferred or a combination of relatable experience
- Experience and desire to learn, advanced survey technologies, field instruments and additional relatable project management and computer software systems
- Experience with effective communication with clients both internally and externally
- Effective project and team management experiences, leading through detail oriented and collaboration techniques

Haley Ward is proud to be an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex (including pregnancy), sexual orientation, gender identity, gender identity, marital status, age, national origin, disability or veteran status, age or any other federally protected class established by law.

A criminal background check and driving record check will be conducted.

Apply [here](#)